



Police Officer

The Town of Benson Police Department is currently recruiting police officers to be members of its Patrol Division. The ideal candidate will be a driven individual who wishes to take his or her law enforcement aspirations to new heights through a commitment to training and professionalism. He or she will be a dedicated public servant who is willing to accept the challenge to protect and serve.

As a member of our team, you will be responsible for maintaining peace, enforcing laws and responding to calls in our growing community. You will be able to put your problem-solving skills into action and act as an ambassador to our community so that our citizens will better understand the services and protections our department provides.

Essential Job Duties: Prevent and suppress crime; protect life and property; enforce laws and ordinances; collect evidence; prepare reports; testify in court; identify significant crime trends; determine reasonable suspicion to detain and probable cause to arrest; engage in community and problem-oriented policing strategies; operate law enforcement vehicles; work day and night shift assignments; and communicate effectively with the public.

Desired qualifications: All applicants must have a high school diploma or equivalency. All applicants must possess a valid law enforcement certification from the North Carolina Criminal Justice Education and Training Standards Commission or be a graduate of a North Carolina Basic Law Enforcement Training (BLET) course in order to be considered for employment. Applicants must also be at least 21 years of age and possess a valid driver's license. All selected candidates will undergo an extensive background investigation, including, but not limited to, drug testing and a comprehensive criminal check.

Salary and benefits: The entry level salary is \$52,454.00 plus a \$2,500 sign –on bonus. Additional increases are possible for those with previous law enforcement experience. All uniforms and equipment, to include outer armor carriers, handgun and rifle, Taser, laptop computers, and in-car WiFi and printers are provided.

Additional benefits include:

- Take-Home Patrol Vehicle, within 50 Miles
- Education & Certification Incentive Plan
- Paid Gym Membership
- Wellness Program with Financial Incentives
- Paid Medical Insurance through the NC State Health Plan
- Paid Dental, Vision, and Life Insurance
- 5% 401(k) Contributions
- Service Time Credit Available
- Tuition Reimbursement Program
- Holiday Pay Program
- Longevity Bonus Program
- Participation in Community Outreach Activities

This position is open until filled. Applicants must submit a Town of Benson Application, Benson Police Department Release Form and a N.C. Criminal Justice Education and Training Standards Commission Form F-3. All materials must be mailed to P.O. Box 69, Benson, NC 27504-0069, hand delivered to 303 East Church Street, Benson, NC 27504 or emailed to Scott Tart, Town of Benson Human Resources Director, at start@townofbenson.com.

The Town of Benson application and Police Department Release Form can be printed from the Town's website: <http://www.townofbenson.com/2201/Employment>. The F3 form can be printed from: <https://ncdoj.gov/download/114/law-enforcement/367080/f-3-le-personal-history-statement-04-2024-2.pdf>. The Town of Benson is an equal opportunity employer.