



Director of Information Technology, Geographic Information Systems and Public Works

The Town of Benson has an immediate opening for a Director of Information Technology, Geographic Information Systems and Public Works. We are searching for a candidate with proven experience to manage the town's growing infrastructure needs. The position requires extensive contact with the general public, local officials, and town staff in the development and maintenance of the town's infrastructure. This work also will involve a variety of administrative, supervisory and budgetary duties.

Examples of these duties include, but are not limited to:

- Provides executive leadership and direction for both Public Works and Information Technology, ensuring alignment with Town Board priorities and the Town Manager's strategic objectives.
- Oversees the design, implementation, and maintenance of enterprise IT infrastructure, including on-premises servers, hybrid/cloud environments, networking systems, and telecommunications.
- Develops and manages comprehensive IT budgets, including capital and operating expenditures.
- Leads the development, implementation, and expansion of the Town's Geographic Information Systems (GIS) using ESRI platforms.
- Directs all Public Works operations, including water distribution, wastewater collection and treatment, stormwater systems, streets, fleet management, and facilities maintenance.
- In direct support of the Town Project Manager, assists in the planning, prioritization, and management of the Town's Capital Improvement Program (CIP) for water, sewer, electricity, stormwater, transportation, and facilities projects.
- Supervises and evaluates department staff, including division managers, technical personnel, and field crews.
- Prepares and administers departmental budgets, including operating and capital expenditures.

Required Qualifications and Experience: Preferred at least 10 years of progressively responsible experience in municipal government, including significant leadership experience in Information Technology and Public Works or closely related infrastructure systems. Demonstrated experience managing enterprise IT systems, including server infrastructure, networking, and cybersecurity. Extensive experience in municipal public works operations, including water, sewer, stormwater, and capital project delivery. Proven experience in budget development, capital planning, and organizational leadership.

Salary and benefits: The anticipated starting salary is \$95,000 annually. Benefits include participation in the North Carolina State Health Plan, paid dental, vision and life insurance, 5% 401(K) contribution, 13 paid holidays and 2-weeks paid-time off per year, and an abundant wellness program that includes incentives.

How to Apply: This position is open until filled. A complete job description as well as application can be found on the Town's website at www.townofbenson.com/2201/employment. Applicants shall submit the following via email, in person, or by mail:

- Completed application
- Resumé
- Three (3) professional references
- Copies of all relevant degrees, certifications, coursework

Email

start@townofbenson.com
Scott Tart, Human Resources Director

In-Person

303 East Church Street
Benson, NC 27504

Mail

P.O. Box 69
Benson, NC 27504-0069

The Town of Benson is an equal opportunity employer.